

**STATE OF ALABAMA
COUNTY OF ETOWAH**

CITY OF RAINBOW CITY-COUNCIL MEETING-JULY 27, 2020

The City Council of the City of Rainbow City, Alabama, met in regular session at City Hall at 5:00 p.m., and upon roll call by City Clerk, Beth Lee, the following members answered present: Mayor Terry John Calhoun, Anita Bedwell, Rodney Prickett, Larry Keenum and Rick Hill. Bobby McCartney-Absent. The same constituting a quorum of the City Council, the following business was transacted. The meeting was called to order by Mayor Calhoun. Invocation was given by Anita Bedwell. Mayor Calhoun led the Pledge of Allegiance to the flag.

1. Mayor Calhoun presented the minutes of regular Council meeting of July 13, 2020 for review, and asked if there were any corrections, additions, or deletions. There being none, Larry Keenum made a motion to approve the minutes as presented. Rick Hill seconded the motion. Mayor Calhoun stated all in favor say aye. All ayes. Mayor Calhoun declared the motion carried.
2. Mayor Calhoun recognized Joseph Hutchins and his son, J.C. Hutchins (9 years old). On June 18, 2020 they saved the life of 6 year old Lucas Hutchins who had fallen in a pool and almost drowned. Mayor Calhoun presented them with a Small-Town Hero medallion and certificate.
3. Mayor Calhoun stated that no bids were received for the surplus items in Accounting and if anyone would like bid that would be accepted.
4. Mayor Calhoun presented Ordinance No. 539 – Rezoning of lots 28, 29, 30, 31, 32, and 33 of Calhoun Circle from Agricultural Zoning District (AG) to Single Family Zoning District (R-1). Mayor Calhoun asked if there was anyone present to speak for or against the ordinance. There being none, Anita Bedwell made a motion to introduce Ordinance No. 539. Rick Hill moved and Rodney Prickett seconded the motion to suspend the rules for immediate consideration. Mayor Calhoun asked for a roll call as follows:

Anita Bedwell	Yes
Bobby McCartney	Absent
Rodney Prickett	Yes
Larry Keenum	Yes
Rick Hill	Yes
Mayor Calhoun	Yes

Mayor Calhoun declared the motion carried.

Anita Bedwell moved and Larry Keenum seconded the motion to adopt Ordinance No. 539. Mayor Calhoun asked for a roll call as follows:

Anita Bedwell	Yes
Bobby McCartney	Absent
Rodney Prickett	Yes
Larry Keenum	Yes
Rick Hill	Yes

Mayor Calhoun declared the motion carried.

5. Mayor Calhoun stated that the Planning Commission had a request to rezone 3957 Lister Ferry Road from Single Family Zoning District (R-1) to Highway Commercial (HC) and that request was denied by the Planning Board. Ordinance No. 540 to this effect died for lack of a motion.

6. Mayor Calhoun presented Resolution No. 20-08 – Establishing Compensation for the Absentee Manager for Municipal Elections. Rodney Prickett made a motion to adopt Resolution No. 20-08. Larry Keenum seconded the motion. Mayor Calhoun stated all in favor say aye. All ayes. Mayor Calhoun declared the motion carried.
7. Mayor Calhoun presented Resolution No. 20-09 – Appointing Election Officers for the Municipal Election on August 25, 2020. Anita Bedwell made a motion to adopt Resolution No. 20-09. Larry Keenum seconded the motion. Mayor Calhoun stated all in favor say aye. All ayes. Mayor Calhoun declared the motion carried.
8. Mayor Calhoun recognized State Rep. Craig Lipscomb. Rep. Lipscomb had several subjects for discussion: Supplemental grant paperwork, 2020 Census, Unemployment Compensation (any related issues with UC, he will be happy to help), new bridge (he feels confident that we will see a new bridge in the near future), Horton Creek Drainage Project – Anita Bedwell and Mayor Calhoun spoke with Chuck Chitwood (CDG Engineers) and they are waiting on FEMA-all requested information has been forwarded, and Nuisance Abatement-He found no issues in the Code of Alabama for the abatements.
9. Rick Hill presented the new Vacation Schedule as follows:

<u>40-Hour Employee</u>	<u>24-Hour Employee (Fire)</u>
1 year = 5 days	1 year = 72 hours
2 years = 10 days	2 years = 144 hours
5 years = 15 days	5 years = 216 hours
10 years = 20 days	10 years = 288 hours
15 years = 25 days	15 years = 360 hours

This schedule was effective June 26, 2020. Rick Hill made a motion to adopt this new vacation schedule for the 40 hour and 56-hour employees. Rodney Prickett seconded the motion. Mayor Calhoun stated all in favor say aye. All ayes. Mayor Calhoun declared the motion carried.

10. Mayor Calhoun presented a request to purchase a used 2014 Toro MultiPro 1750 Sprayer S/N 314000202 Model 41188 with an Electric Hose Reel Kit for the Recreation Dept. for \$23,183.40 from Jerry Pate Turf & Irrigation. This purchase is allowed through Omnia Partners Public Sector (Omnia), a national purchasing cooperative. Rodney Prickett made a motion to purchase this equipment and Anita Bedwell seconded the motion. Mayor Calhoun asked for a roll call as follows:

Anita Bedwell	Yes
Bobby McCartney	Absent
Rodney Prickett	Yes
Larry Keenum	Yes
Rick Hill	Yes

Mayor Calhoun declared the motion carried.

11. Mayor Calhoun stated that Bri Kelley, Court Magistrate and Vennesa Thompson, Court Office, 6-month probation will end on August 14, 2020 and their hourly rate will increase by .50/hr. effective Friday, August 14, 2020. Anita Bedwell made a motion for the increase and Larry Keenum seconded the motion. Mayor Calhoun stated all in favor say aye. All ayes. Mayor Calhoun declared the motion carried.

12. Mayor Calhoun had a request to promote Police Officer, Jordan McCartney to Sergeant over the SRO Officers and will also fill positions on shift when needed. His rate of pay will increase by 5% to \$15.75/hr. effective Friday, July 31, 2020. Rick Hill made a motion for the promotion and increase in pay. Anita Bedwell seconded the motion. Mayor Calhoun stated all in favor say aye. All ayes. Mayor Calhoun declared the motion carried.
13. Mayor Calhoun presented a request for Taylor Clough, Firefighter to be promoted to Firefighter Paramedic since he has completed the requirements. His rate of pay will increase to \$14.50/hr. effective Friday, July 31, 2020. Rodney Prickett made a motion for the promotion and increase in pay. Rick Hill seconded the motion. Mayor Calhoun stated all in favor say aye. All ayes. Mayor Calhoun declared the motion carried.
14. Mayor Calhoun presented a request to hire Kaylee Nelson and Dakota Williams to work part-time in Animal Control starting Friday, August 14, 2020. Rick Hill made a motion to hire Kaylee Nelson and Dakota Williams. Anita Bedwell seconded the motion. Mayor Calhoun stated all in favor say aye. All ayes. Mayor Calhoun declared the motion carried.
15. Mayor Calhoun stated that Michael Stevens had ordered two (2) solar powered flashing signs to be placed on Lumley Road at the dangerous curve for \$1,995.00 each. They will be installed as soon as they are delivered. Rodney Prickett made a motion for this purchase. Anita Bedwell seconded the motion. Mayor Calhoun stated all in favor say aye. All ayes. Mayor Calhoun declared the motion carried.
16. Mayor Calhoun had a request to surplus a Bend-Pak, Inc. Automotive Lift, Model No. PR-9CX, 9,000 lb. capacity, S/N 1782, 5/97 from the Street Dept. with an \$800.00 reserve. Sealed bids will be opened on Monday, August 10, 2020 at 4:30 p.m. Rodney Prickett made a motion to surplus this equipment. Rick Hill seconded the motion. Mayor Calhoun stated all in favor say aye. All ayes. Mayor Calhoun declared the motion carried.
17. Mayor Calhoun presented an ad request from The Chamber – Etowah County Current & Buyers Guide. Anita Bedwell made a motion to purchase a ½ page ad for \$900.00. Larry Keenum seconded the motion. Mayor Calhoun stated all in favor say aye. All ayes. Mayor Calhoun declared the motion carried.
18. Mayor Calhoun announced that Republic Services (contractor for garbage pickup) rates will increase to \$10.25 per household effective 9/1/20.
19. Rick Hill made a motion to continue with the contribution of \$15,000/yr. to the Southside Athletic Association. Anita Bedwell seconded the motion. Mayor Calhoun stated all in favor say aye. All ayes. Mayor Calhoun declared the motion carried.
20. Rodney Prickett made a motion to hire David Marker from Part-Time to Full Time effective Friday, July 31, 2020 at \$12.50/hr. Rick Hill seconded the motion. Mayor Calhoun asked for a roll call as follows:

Anita Bedwell	Abstain
Bobby McCartney	Absent
Rodney Prickett	Yes
Larry Keenum	Yes
Rick Hill	Yes

Mayor Calhoun declared the motion carried.

21. Rodney Prickett made a motion to increase Joel Garmon, Building Official, pay to \$22.00/hr. as his 6-month probation period has ended. Anita Bedwell seconded the motion. Mayor Calhoun stated all in favor say aye. All ayes. Mayor Calhoun declared the motion carried.
22. Rick Hill made a motion to change the job title/description in the Building Dept. whenever the position is filled. Applications that are already on file will be used. The job title will be Deputy Building Inspector and will help Joel Garmon with rental inspections, code enforcement and Nuisance Abatements. The starting pay will be \$15.00/hr. Rodney Prickett seconded the motion. Mayor Calhoun asked for a roll call as follows:

Anita Bedwell	Yes
Bobby McCartney	Absent
Rodney Prickett	Yes
Larry Keenum	Yes
Rick Hill	Yes

Mayor Calhoun declared the motion carried.

23. Rick Hill stated that in the new handbook which should be ready very soon there will be some changes in the sick leave policy. Rick Hill made a motion that a doctor's excuse will no longer be required to take sick leave and each employee should be responsible for their sick leave hours. Anita Bedwell seconded the motion. Mayor Calhoun asked for a roll call as follows:

Anita Bedwell	Yes
Bobby McCartney	Absent
Rodney Prickett	Yes
Larry Keenum	Yes
Rick Hill	Yes

Mayor Calhoun declared the motion carried.

24. Anita Bedwell made a motion to rescind Resolution 20-05 – Provide Temporary Compensation to Employees of the Police and Fire Depts. Being Quarantined by Request of City After Exposure to COVID-19 Virus. Rodney Prickett seconded the motion. Mayor Calhoun asked for a roll call as follows:

Anita Bedwell	Yes
Bobby McCartney	Absent
Rodney Prickett	Yes
Larry Keenum	Yes
Rick Hill	Yes

Mayor Calhoun declared the motion carried.

25. Anita Bedwell made a motion to handle COVID19 exposure for all first-responders. If a situation arises where there is an exposure that could result in transmission of the virus: Up to three (3) days will be allowed to obtain test results. With a positive test and symptoms, three (3) working shifts (72 hours) for 12-hour employees will be provided and ten (10) working shifts (80 hours) for 8-hour employees will be provided.

If there is warranted time off required beyond this provided time period, the employee will have to utilize their personal sick time. To return to work, a release must be provided by a medical doctor. Additionally, at least 24 hours have passed *since last* fever without the use of fever-reducing medications and symptoms (e.g. cough, shortness of breath) have improved. This is effective immediately and ends on December 31, 2020. Larry Keenum seconded the motion. Mayor Calhoun asked for a roll call as follows:

Anita Bedwell	Yes
Bobby McCartney	Absent
Rodney Prickett	Yes
Larry Keenum	Yes
Rick Hill	Yes

Mayor Calhoun declared the motion carried.

26. Jim Ford spoke regarding the sick time abuse before a holiday. Discussion followed.

Announcements:

- Ribbon Cutting – Hope Medical Clinic 309 West Grand Avenue, Wednesday, July 29, 2020 at 1:00 p.m.
- Municipal Election – August 25, 2020
- Census 2020 – it is vitally important that all Alabama citizens participate in the census to maintain congressional representation, improve roads and bridges, health care, etc.

There being no further business to come before the Council, Anita Bedwell made a motion to adjourn. Time Adjourned: 6:06 p.m.

Terry John Calhoun, Mayor

Beth Lee, City Clerk/Treasurer